

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
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ADDRESS REPLY TO:

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San Francisco

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SCOPE OF WORK PROVISIONS

FOR

LIGHT FIXTURE MAINTENANCE:
FIXTURE WASHER: FIRST 1750 HOURS
FIXTURE WASHER: BEYOND 1750 HOURS
SERVICE TECHNICIAN: TECH I (0-6 MONTHS)
SERVICE TECHNICIAN: TECH II (OVER 6 MONTHS)

IN

FRESNO, KINGS, MADERA, AND TULARE COUNTIES

LIGHT FIXTURE MAINTENANCE AGREEMENT

This AGREEMENT, entered into between the FIXTURE MAINTENANCE EMPLOYERS whose names are affixed to the final sheet of this Agreement, hereinafter called the "EMPLOYER" and Local Union 100, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, hereinafter called the "UNION".

BASIC PRINCIPLES

The Fixture Maintenance Employers and the Union have a common and sympathetic interest in the Electrical Industry. Therefore, a harmonious relationship is essential to the protection of their mutual interest and that of the public. Progress in the industry demands a more uniform and universal relationship between the electrical construction trade. Seeking harmony, cooperation and fair play, it is expected that the terms of this Agreement be accepted in their intent, and no attempt be made to stand on technicalities.

SCOPE OF WORK

The scope and classification of work to be performed by the employees covered under this Agreement shall include:

Any electrical alteration within an existing lighting fixture enclosure on the premises of a customer, including the removal of the fixture from its supporting structure if said removal is 15% or less of the project, such alterations shall include cleaning of all types of lighting fixtures, lenses and diffusers in luminous ceilings and all types of diffused ceiling or area lighting installations; and the replacement of lamps, tubes starters, sockets, and ballasts or similar equipment, shall not include the replacement of wire other than fixture wire within the individual fixture enclosure. Remote mounted ballasts and transformers of lighting fixtures may be replaced only when found to be defective while the fixture is being serviced or cleaned.

Employees covered under this Agreement will not be allowed to perform these tasks on any construction site or premises where inside wiremen are altering or renovating existing structures, or in public gathering places where building tradesmen are normally used to set up facilities, without the written permission of the Business Manager of the Local Union in whose jurisdiction the work is being performed. This Agreement does not cover street lighting.

Now, therefore, in consideration of the mutual promises and agreements herein contained, the parties hereto agree as follows:

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Chief's Office

Section 4.07. Employees shall not be required as a condition of their employment, to furnish the use of an automobile or other conveyance to transport men, tools, equipment or materials. All facilities for such transportation shall be provided for by the Employer. When an Employee does possess an automobile or other conveyance and is requested to use same by the Employer for transportation of his personal tools or himself, from shop to job, job to job, or job to shop, he shall be compensated at the rate of twenty-five (\$.25) cents per mile. In no case shall any vehicle belonging to an Employee be used for transportation of shop tools, materials, etc. This provision shall not restrict the use of an automobile or other conveyance to transport its owner and personal tools from home to shop or job at starting time and from shop or job to home at quitting time.

Wages:

Section 4.08.

Effective Date	6-1-93	10-1-93	10-1-94
Fixture Washer:			
Probationary (0-6 mo)	5.80	5.85	5.95
Permanent (over 6 mo)	7.20	7.25	7.35
Service Tech:			
Tech I (0-6 mo)	8.30	8.50	8.75
Tech II	9.70	10.00	10.50

When the contractor travels into another IBEW jurisdiction that has a Lighting Maintenance Agreement, the classification and wages shall be paid according to the Local Union Agreement.

Section 4.09. When probationary Fixture Worker Employees are employed, they shall work with at least one permanent Employee or Service Technician. Probationary or temporary employees are those employees who have worked less than 91 days. They shall be paid their wage rate, however, no contribution to Health and Welfare, paid Holiday, or vacation time shall accrue during this time period. For vacation purposes, employees working beyond 90 days, their original date of employment shall count towards vacation.

Section 4.10. Fixture washers are limited to the cleaning of fixtures, lenses and diffusers, and to changing lamps and tubes only. Ballasts may be replaced by the crew foreman or by Washer II employees designated by management when outages are discovered during the course of washing and relamping a facility. Compensation for such miscellaneous work shall be at the Technician I rate. Also, workers in this category who in the opinion of management are qualified and are at least Fixture Washer II, may be assigned on a temporary basis to fill in for the lighting maintenance service technician absent due to vacation, illness, or other reasons. Compensation for such assignment shall be at the Technician I rate.